

**CORVAL PARTNERS LIMITED (RF CorVal)**  
(ACN 130 628 830, AFSL 326118)

**MODERN SLAVERY POLICY**

**UPDATED: March 2024**

# Contents

- 1. Modern Slavery Statement..... 3
- 2. Our commitment..... 3
- 3. Supply Chain Management..... 4
  - 3.1 Risks of Modern Slavery Practices within the Supply Chain
  - 3.2 Due Diligence and Remediation Processes
  - 3.3 Measuring effectiveness of our Processes
- 4. Responsibility ..... 4
- 5. Review..... 4
- 6. Communication ..... 4
- 6. Conclusion..... 4

## 1. Modern Slavery Statement

RF Corval is committed to preventing modern slavery and human trafficking in all its forms. We recognize our responsibility to ensure that slavery and human trafficking are not taking place in any part of our business or supply chains.

## 2. Our commitment

### **Zero Tolerance**

We have a zero-tolerance approach to modern slavery and human trafficking in our operations and supply chains. We will not knowingly support or deal with any business involved in such practices.

### **Compliance with Laws**

We will comply with all relevant laws and regulations relating to modern slavery and human trafficking in the jurisdictions in which we operate.

### **Risk Assessment**

We will regularly assess the risk of modern slavery and human trafficking within our business and supply chains and take appropriate action to mitigate those risks.

### **Due Diligence**

We will conduct due diligence on our suppliers to ensure that they comply with our standards for preventing modern slavery and human trafficking.

### **Training and Awareness**

We will provide training and raise awareness among our employees and suppliers to help them understand the signs of modern slavery and human trafficking and how to report any concerns.

### **Reporting Mechanisms**

We will provide mechanisms for employees and suppliers to report any concerns about modern slavery and human trafficking, and we will investigate and take appropriate action on any reports received.

## 3. Supply Chain Management

RF Corval engages with numerous suppliers in relation to its day to day business operations. A supplier approval procedure is in place (as noted in Outsourcing Statement above) to ensure that suppliers are reputable and we expect all of our suppliers to act in an ethical manner with integrity in relation to human rights issues. Where we find evidence of modern slavery occurring within our supply chain, we will require the supplier to implement appropriate actions or otherwise seek to terminate our relationship with that supplier.

### 3.1 . Risks of Modern Slavery Practices within the Supply Chain

RF Corval is committed to ensuring that appropriate risk-based strategies are in place throughout our business, including consideration of the risk of modern slavery and human rights issues.

RF Corval may be exposed to modern slavery practices via the following supply chain activities:

- the appointment of low skilled contractors such as cleaners or the outsourcing of works by appointed contractors.
- high risk tenants in industries such as mining agriculture, apparel and construction.

### 3.2. Due Diligence and Remediation Processes

Where we find evidence of modern slavery occurring within our supply chain, we will require the supplier to implement appropriate actions or otherwise seek to terminate our relationship with that supplier. RF Corval appoint reputable suppliers and all contracts include clauses that state works cannot be outsourced without RF Corval prior approval. All appointed contractors and associated hourly rates are reviewed by RF Corval to ensure they are in line with current award rates as per the Fair Work Act 2009 (FW Act) and Fair Work Regulations 2009.

### 3.3. Measuring effectiveness of our Processes

RF Corval will conduct an annual review of this policy to ensure that processes and risk management strategies are effective and are up to date in line with industry best practice.

### 3. Responsibility

The responsibility for implementing this policy lies with Senior Management. However, all employees and suppliers have a role to play in ensuring that modern slavery and human trafficking are not taking place within our business or supply chains.

### 4. Review

This policy will be reviewed annually and updated as necessary to reflect changes in legislation, best practice, and our own operations and supply chains.

### 5. Communication

This policy will be communicated to all employees and suppliers and made available to the public on our website.

### 6. Conclusion

RF Corval are committed to preventing modern slavery and human trafficking and will take all necessary steps to ensure that our business and supply chains are free from these practices. Together, we can make a difference and contribute to a world where all individuals are treated with dignity and respect.